

प्रो. (डॉ.) एम. पी. कौशिक  
उत्कृष्ट वैज्ञानिक/वैज्ञानिक 'एच' एवं  
निदेशक

**Prof. (Dr.) M. P. KAUSHIK**  
Outstanding Scientist / Sc. 'H' &  
Director



सत्यमेव जयते

भारत सरकार, रक्षा मंत्रालय  
रक्षा अनुसंधान तथा विकास संगठन  
रक्षा अनुसंधान तथा विकास स्थापना  
झांसी मार्ग, ग्वालियर - 474 002  
Government of India, Ministry of Defence  
Defence Research & Development Organisation  
Defence Research & Development Establishment  
Jhansi Road, Gwalior - 474 002

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दिनांक/Date ..... 11 April 2013

*Dear Shri Kapoor*

Defence Research and Development Establishment, Gwalior is one of the premier establishments of DRDO and working on Defence against Toxic Chemical and Biological Warfare Agents. One of our objectives is to create awareness about chemical safety and management of the hazardous chemicals to all concerned.

Working knowledge of Chemical Weapons & their hazards is a field of great importance for any security agency. In fact, it should forms an important component of disaster management training. Such training is a must for all members of law enforcement agencies throughout the length and breadth of the country. However, this very important aspect of disaster management has remained neglected in police training in the state.

In this regard the request made by you to send an expert to your institute to impart training in this field was indeed a first of its kind effort, and it was a pleasant surprise to receive such a request. On your request Dr. H.N. Karade Scientist 'C' of this establishment was deputed to Indore to deliver a talk on the above subject and it was very well appreciated by officers of all ranks who attended this talk.

We would like to put on record our sincere appreciation for this initiative of yours. The training imparted to the officers present will be very useful not only for understanding the physiochemical properties, mode of action, toxicity of chemical weapons & hazards but to deal with such eventualities if and when they arise. Yours efforts in developing 'awareness among police personnel' is a model that is worth emulating by others too. We wish you all the best for your future endeavour.

*With kind regards*

Mr. Varun Kapoor  
Director (IGP)  
Police Radio Training School  
Indore

*Yours sincerely  
M. P. KAUSHIK  
11/4/13*